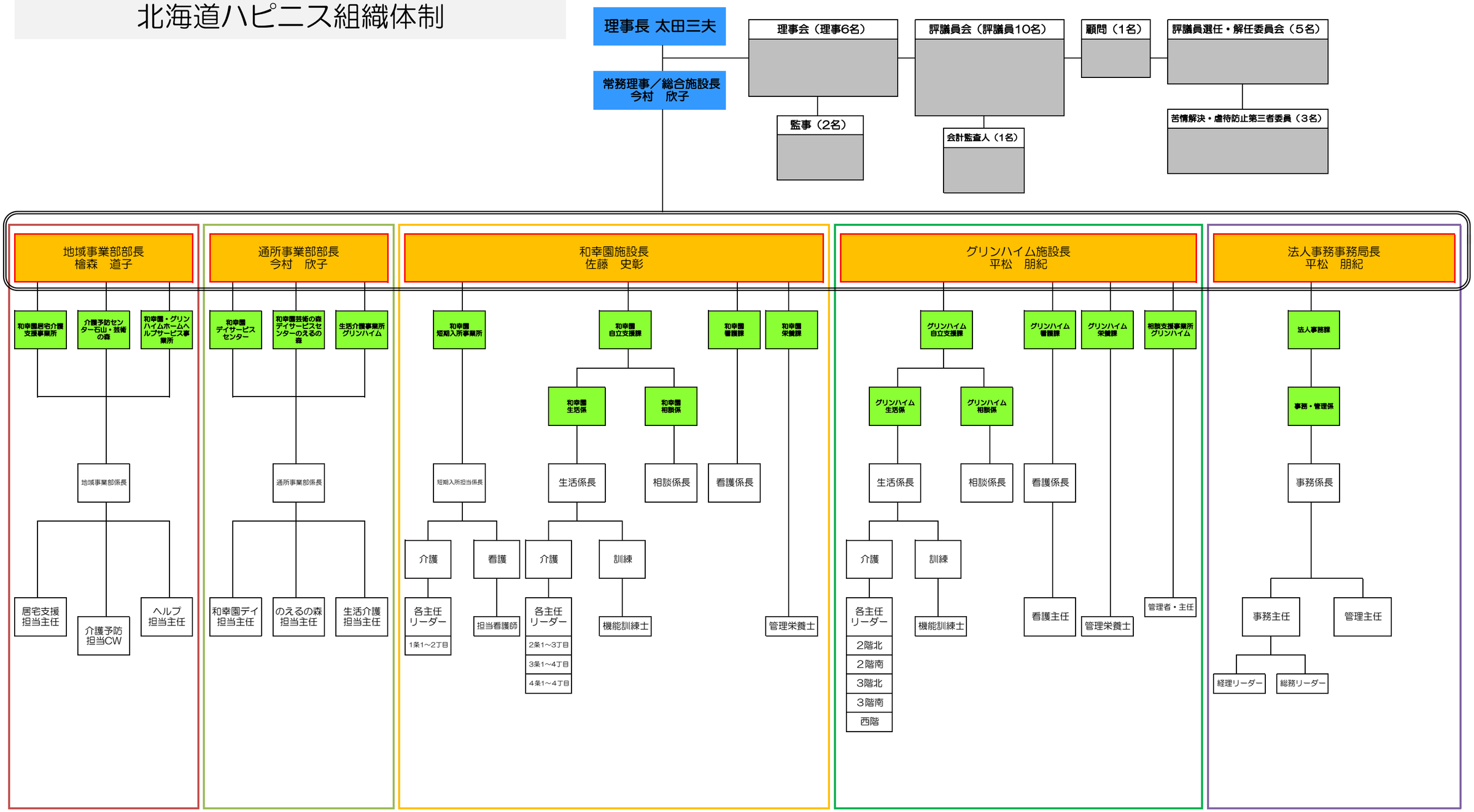北海道ハピニス組織体制